

2025 SUSTAINABILITY UPDATE

Building Towards Responsible Operations

PHOTO: FEB 2025

Woodfibre LNG

Table of Contents

03 Introduction

13 Emissions Management

20 Biodiversity & Ecosystem Protection

27 Indigenous Rights & Reconciliation

33 Health & Safety

40 Community Engagement & Impact



Introduction

In This Section

Land Acknowledgement

Introduction

CEO's Message

About the Woodfibre LNG Project

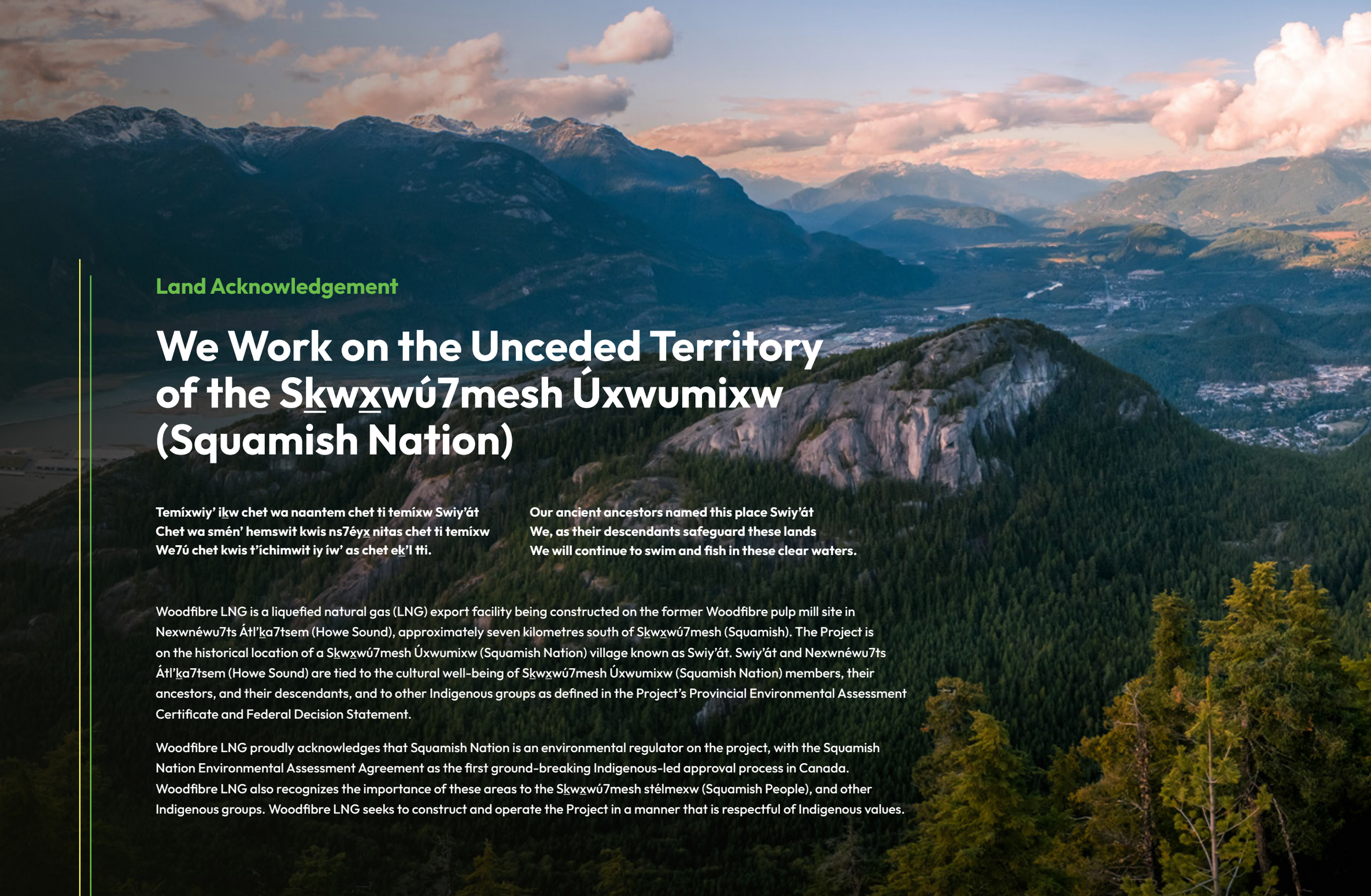
Our Purpose & Core Values

About This Update

Sustainability Approach

2025 Highlights





Land Acknowledgement

We Work on the Unceded Territory of the Sḵwx̱wú7mesh Úxwumixw (Squamish Nation)

Temíxwiy' iḵw chet wa naantem chet ti temíxw Swiy'át
Chet wa smén' hemswit kwis ns7éyx̱ nitas chet ti temíxw
We7ú chet kwis t'ích̓imwit iy íw' as chet eḵ'l tti.

Our ancient ancestors named this place Swiy'át
We, as their descendants safeguard these lands
We will continue to swim and fish in these clear waters.

Woodfibre LNG is a liquefied natural gas (LNG) export facility being constructed on the former Woodfibre pulp mill site in Nexwnéwu7ts Átl'ḵa7tsem (Howe Sound), approximately seven kilometres south of Sḵwx̱wú7mesh (Squamish). The Project is on the historical location of a Sḵwx̱wú7mesh Úxwumixw (Squamish Nation) village known as Swiy'át. Swiy'át and Nexwnéwu7ts Átl'ḵa7tsem (Howe Sound) are tied to the cultural well-being of Sḵwx̱wú7mesh Úxwumixw (Squamish Nation) members, their ancestors, and their descendants, and to other Indigenous groups as defined in the Project's Provincial Environmental Assessment Certificate and Federal Decision Statement.

Woodfibre LNG proudly acknowledges that Squamish Nation is an environmental regulator on the project, with the Squamish Nation Environmental Assessment Agreement as the first ground-breaking Indigenous-led approval process in Canada. Woodfibre LNG also recognizes the importance of these areas to the Sḵwx̱wú7mesh stélmexw (Squamish People), and other Indigenous groups. Woodfibre LNG seeks to construct and operate the Project in a manner that is respectful of Indigenous values.



Introduction

Good for Community, Country, Climate, Customer and only then good for the Company.

At Pacific Energy, our 5Cs philosophy reflects a fundamental belief: lasting business success comes from creating value for the communities, countries and customers we serve, while upholding the highest standards of environmental stewardship. This philosophy drives how we invest, develop and operate our energy assets.

Woodfibre LNG brings these principles to life. As we develop the world's first net zero LNG export facility, we are combining innovation, ambition and responsible development to deliver world-class energy infrastructure.

Health, Safety, Security and Environment (HSSE) are at the heart of everything we do. As construction accelerated in 2025, the safety and well-being of our people, surrounding communities and the environment remained our highest priority. Zero lost-time injuries were recorded during key construction activities, while the Project maintained a cumulative Total Recordable Incident Rate of 0.50 since 2023. These results reflect strong leadership, proactive risk management and a culture where everyone takes pride in working safely.

Strong stakeholder relationships are equally vital to our success. We build trust through open dialogue, mutual respect and delivering on our commitments.

Our collaboration with the Sḵwx̱wú7mesh Úxwumixw (Squamish Nation), an environmental regulator of Woodfibre LNG, exemplifies this approach. In 2025, we partnered with the Sḵwx̱wú7mesh Úxwumixw (Squamish Nation) to launch the Indigenous Floatel Cultural Manager program, strengthening cultural and gender safety through on-board training, mentorship and support for workers. We also strengthened engagement with surrounding communities, governments and regulators, building lasting partnerships and shared opportunities.

2025 was a landmark year for Woodfibre LNG. Major construction milestones brought our vision closer to reality, alongside continued progress in environmental protection, habitat restoration and community engagement. Together, these achievements demonstrate our determination to deliver a world-class energy facility that creates lasting benefits for Canada while respecting the people and environment around us.

Our ambition goes beyond completing a successful project. We aim to set a new benchmark for safe, innovative and responsible energy development, creating a positive legacy for generations to come. That is the promise of our 5Cs philosophy, and the measure of our success.



Ratnesh Bedi
President, Pacific Energy

CEO's Message



Building with Purpose, Delivering on Our Commitments

2025 was a remarkable year for Woodfibre LNG. As major modules arrived and construction intensified, our project began to take shape. What was once a former industrial site is steadily becoming a world-class LNG export facility, built to some of the highest environmental standards in the industry.

For me, the most important measure of our progress is not simply how much we build, but how we build it. A project of this scale brings significant responsibilities to our workforce, Squamish Nation, the surrounding community and the environment. Those responsibilities guide our decisions every day.

Progress on the Ground

Throughout 2025, our teams made significant progress installing major infrastructure and converting our Floating Storage Tanks. With more people and equipment on site, construction became increasingly complex, making safety and environmental performance more important than ever.

We strengthened our safety systems, workforce training and operating procedures while continuing to build a culture where people feel respected, supported and empowered to speak up.

We also expanded our floating workforce accommodation to 1,276 beds, helping ease pressure on local housing while providing our workforce with access to health services and cultural support.

Protecting the Place Where We Work

Woodfibre LNG is being built in one of British Columbia's most beautiful and environmentally significant areas. We take our responsibility to protect it seriously.

In 2025, we continued investing in marine mammal protection, fish habitat monitoring and environmental restoration. We introduced sonar technology to improve fish monitoring, supported kelp restoration research in Howe Sound and removed more than 181,000 tonnes of legacy material from the former industrial site.

We also continued managing construction emissions while advancing a facility designed to operate with exceptionally low emissions, powered by renewable hydroelectricity.

These efforts reflect our commitment to environmental stewardship and the dedication of our teams to getting the details right.

Partnership Built on Respect

Our relationship with the Sḵwx̱wú7mesh Úxwumixw (Squamish Nation) remains fundamental to how we deliver this project. As an environmental regulator, Squamish Nation plays an important role in overseeing our activities and helping ensure development respects its land, water and cultural values.

Throughout the year, we strengthened Indigenous participation through employment, environmental monitoring and cultural safety initiatives. Indigenous Cultural Managers aboard our floatels are one example of these commitments in action.

Reconciliation requires more than words. It means listening, building trust and following through on our commitments, even when the work is challenging.

Looking Ahead

As we move toward completing construction and preparing for commissioning, our focus remains clear: work safely, protect the environment, honour our commitments and prepare for a successful transition to operations.

I'm proud of what our employees, contractors and partners accomplished in 2025. Their dedication and professionalism have brought us to this important stage.

There is still much to accomplish, but I believe we are demonstrating that major energy infrastructure can be developed responsibly, with respect for Indigenous rights, care for the environment and meaningful benefits for surrounding communities.



Luke Schauerte
CEO, Woodfibre LNG



About the Woodfibre LNG Project

Building the World's First Net Zero LNG Export Facility

Woodfibre LNG is a Canadian liquefied natural gas (LNG) project located near Squamish, British Columbia, on the traditional territories of the Sḵwx̱wú7mesh Úxwumixw (Squamish Nation) and Səl'ílwətaʔ/ Selilwitulh (Tsleil-Waututh Nation). The project is currently in the construction phase and, once operational, will produce LNG for export to global markets.

Woodfibre LNG is 70% owned by Pacific Energy Corporation Limited and 30% owned by Enbridge Inc. With all project activities located in British Columbia, Woodfibre LNG is subject to some of the most rigorous regulations in the world.

Our approach is guided by a commitment to build and operate the world's first net zero LNG facility, with sustainability and reconciliation at the core of our development. We are proud to work in collaboration with the Sḵwx̱wú7mesh Úxwumixw (Squamish Nation) under the Squamish Nation Environmental Assessment Agreement, which makes Squamish Nation a regulator of the project alongside the Government of British Columbia.



Our Purpose & Core Values

Woodfibre LNG aims to support the global energy transition by supplying hydroelectric-powered liquefied natural gas to the Asia-Pacific region.

At Woodfibre LNG, a common purpose of improving lives by developing resources sustainably unites the team, aligning with the company's 5Cs vision to set a higher standard within the industry to create value for the Community, Country, Climate, Customer, and Company.

Success hinges on full commitment to the company Core Values, TOPICC, which emphasizes collaborative teamwork, people development, and continuous improvement.

Woodfibre LNG's Core Values and 5Cs are at the center of the company's dedication to sustainability and govern Woodfibre LNG's actions.

Core Values

TOPICC

Complementary Team
We are aligned by our common purpose and work together as a Complementary Team

Ownership
We take Ownership to achieve outstanding results and seek value at all times

People
We develop People to grow with us

Integrity
We act with Integrity at all times

Customers
We understand our Customers and deliver best value to them

Continuous Improvement
We act with zero complacency and always strive for Continuous Improvement





About This Update

Reporting Period & Scope

This 2025 Sustainability Update is Woodfibre LNG's third annual disclosure. It is intended to provide transparency to our stakeholders as we advance our sustainability journey. Building on prior disclosures, this publication covers the period January 1, 2025 – December 31, 2025, and provides an update on our activities, data, and progress toward our commitments.

The terms "Woodfibre LNG", "WLNG", "the Company", "our", "us", or "we" all refer to Woodfibre LNG Limited Partnership.

This report has been prepared with reference to the Global Reporting Initiative (GRI) where applicable. Woodfibre LNG acknowledges that it is not yet fully aligned with reporting frameworks and we look forward to strengthening our alignment as our reporting evolves.

Forward-Looking Statements

This report contains certain forward-looking information and statements regarding Woodfibre LNG's expectations of future performance. Such statements may relate to our goals and targets, commitments, vision, and sustainability objectives. Use of words such as "expect", "anticipate", "estimate", "guidance", "may", "project", "intends", "plans", "strategy", "approach", "objectives", "targets", "goals", "commitments", "seeks", "believes", "continues", "strives", "will", "proposed", "aligned", "aspirational", "forecasted" and other similar expressions relating to future events, performance, objectives, priorities, operational readiness, development activities, or expectations are intended to identify forward-looking statements. Readers are cautioned that these forward-looking statements are predictions and subject to uncertainties. The forward-looking information contained in this report speaks only as of the date of publication. Woodfibre LNG does not undertake any obligation to publicly update or revise any forward-looking information contained herein, except as required by applicable laws. Any forward-looking information contained herein is expressly qualified by this cautionary statement.

Verification

This report has been reviewed by Woodfibre LNG's Executive Team, and our 2025 Greenhouse Gas (GHG) data has been verified with reasonable assurance by Brightspot Climate, an independent verification body.

Get In Touch

For any questions relating to sustainability or this update, please email info@wlng.ca

Sustainability Approach

Five Pillar Sustainability Framework

Our sustainability approach is anchored in a defined set of material topics that concentrate our efforts across planning, delivery, and reporting. These priorities guide strategy, targets, investments, and governance, shaping the metrics we track and the disclosures we make. Guided by the United Nations Sustainable Development Goals (UN SDGs), this framework provides clear focus, strengthens risk management, and drives measurable, long-term improvement.

Strategy Pillars	Emissions Management	Biodiversity & Ecosystem Protection	Indigenous Rights & Reconciliation	Health & Safety	Community Engagement & Impact
UN SDGs	13 CLIMATE ACTION	14 LIFE BELOW WATER 15 LIFE ON LAND	8 DECENT WORK AND ECONOMIC GROWTH 10 REDUCED INEQUALITIES 16 PEACE, JUSTICE AND STRONG INSTITUTIONS 17 PARTNERSHIPS FOR THE GOALS	3 GOOD HEALTH AND WELL-BEING 8 DECENT WORK AND ECONOMIC GROWTH	10 REDUCED INEQUALITIES 11 SUSTAINABLE CITIES AND COMMUNITIES 16 PEACE, JUSTICE AND STRONG INSTITUTIONS 17 PARTNERSHIPS FOR THE GOALS
Material Topics	Greenhouse Gas Emissions Net Zero Commitment	Marine Protection Terrestrial Habitat Stewardship Biodiversity Conservation	Squamish Nation Environmental Assessment Agreement Indigenous Monitoring Cultural and Gender Safety	Worker Health and Safety Emergency Preparedness Contractor Safety	Local Employment and Procurement Community Benefits Stakeholder Engagement Transparency and Reporting

2025 Sustainability Highlights



Kelp Restoration

Supporting a kelp restoration project in Howe Sound in partnership with British Columbia Institute of Technology and West Coast Kelp.

Restoring Land & Water

181,484 tonnes of legacy material were removed in 2025.



Fish Monitoring Technologies

Improved our ability to monitor fish presence by adding sonar to our toolkit.



Safety Performance

Zero LTIs were recorded during key 2025 construction activities. Since 2023, the Project has achieved a cumulative TRIR of 0.50.

NET ZERO

Net Zero by Design

2025 Construction Emissions were 17,952 tCO2e and fully offset by voluntary credits.



Worker Accommodations

With the addition of a second Floatel, our total on-site workforce accommodation has increased to 1,276 beds.

Emissions Management

In This Section

Our Approach

Woodfibre LNG's Net Zero Roadmap

Key Updates

Key Metrics

Case Study

Looking Forward



Key United Nations SDGs

13 CLIMATE ACTION

Our Approach

Effective management of greenhouse gas (GHG) emissions is essential to achieving Woodfibre LNG's commitment to becoming Canada's first net zero LNG export facility through construction to operations.

We have identified opportunities to embed emissions management at each stage of our project lifecycle, from our lower-emissions operational design which includes compressors powered by electricity rather than gas, to rigorous on-site emissions tracking during construction, to the proactive offsetting of remaining emissions with local, nature-based carbon credits.

Our Net Zero Commitment

Our objective is to reach net zero emissions (Scope 1 and 2) across on-site construction and operations.

Scope 1
Direct Emissions

Emissions from equipment we own or control on site - e.g. flare, backup generators, Floatels.

Scope 2
Purchased Energy

Indirect emissions from purchased energy - e.g. emissions from the BC Hydro electricity we buy to operate the facility.



WLNG's Net Zero Roadmap

Woodfibre LNG has prepared and launched a net zero strategy to provide transparency to how the facility will achieve net zero emissions* by the time it is operational.

Once operational, we will progress to the next step in our strategy of developing and applying a Quantification Methodology Document (QMD) in alignment with the Western Climate Initiative (WCI) emission quantification methodologies. Our objective is to reach net zero emissions (Scope 1 and 2) across on-site construction and operations by implementing the following:



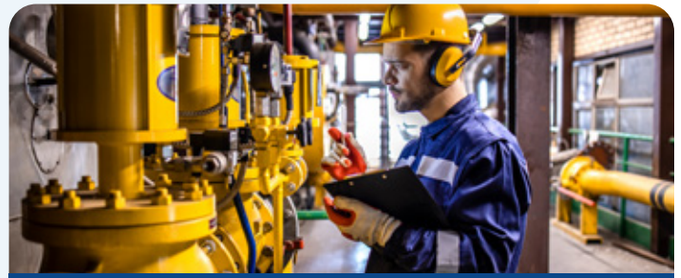
Lower-Emission Design

The facility will be powered by hydroelectricity, avoiding the need for gas-fired turbines and associated emissions.



Targeted Carbon Offsets

The remaining hard-to-abate emissions will be offset through the purchase of local offsets. Woodfibre LNG has purchased carbon credits to offset the entire construction phase and the forecasted first year of operations.



Increased Leak Detection & Repair (LDAR)

During operations, Woodfibre LNG will conduct monthly LDAR surveys, exceeding typical quarterly programs used across gas-processing/compression facilities. This higher frequency enables faster leak detection and repair, reducing cumulative fugitive emissions.

* Woodfibre LNG's net zero commitments are with respect to Scope 1 and Scope 2 emissions, not Scope 3.

For additional information on Woodfibre LNG's net zero commitment and plan, view the full Roadmap to Net Zero.



2025

Key Updates

In 2025, Woodfibre LNG remained focused on construction-phase emissions tracking, fulfilling our voluntary offset commitments, and strengthening emissions forecasting.

We have purchased offsets for all construction-related emissions generated between 2023 and 2025:

2023	534.7 tCO_2e
2024	10,710 tCO_2e
2025	17,952 tCO_2e

In 2025, we continued the upcycling of two existing LNG carrier vessels into Floating Storage Tanks (FSTs), avoiding the higher carbon footprint of new construction. Both units are on schedule for delivery in early 2027, marking a major milestone in our asset-efficiency and emissions-reduction efforts.

A third party has been commissioned to quantify, through a lifecycle assessment, the amount of carbon emissions that have been avoided.

Key Metrics

In 2025, Woodfibre LNG's construction activities generated a total of 17,952 tCO_2e Scope 1 & Scope 2 emissions.

The emissions profile was developed using project-specific fuel consumption data and emissions factors and will inform the Project's carbon management and offset planning under our net zero commitment.



Scope 1	96%	17,249 tCO_2e
Scope 2	4%	703 tCO_2e
Total Emissions		17,952 tCO_2e



Floatel	11%	2,066 tCO_2e
Offshore	30%	5,298 tCO_2e
Onshore	59%	10,588 tCO_2e
Total Emissions		17,952 tCO_2e



Case Study

Lifecycle Carbon Footprint of Floating Storage Tanks

As part of its lower-carbon approach to project construction, Woodfibre LNG commissioned a lifecycle carbon footprint assessment to evaluate the greenhouse gas (GHG) benefits of repurposing two existing LNG carrier vessels into Floating Storage Tanks (FSTs). The assessment, completed using Sphera software and industry databases, found that upcycling the vessels would significantly reduce lifecycle GHG emissions compared to constructing new, equivalent-sized FSTs.

The study found that:

Upcyling two vessels into 125,000m^3 FSTs would generate **48,340 tonnes** of CO_2e.

Building new, equivalent-sized FSTs, would produce an estimated **396,811 tonnes** of CO_2e.

88%

This upcycling represents an **88% avoidance** in GHG emissions.

2025 UPDATE

FST conversion activities continued to advance toward completion, bringing the vessels closer to deployment at the Woodfibre LNG site.

Looking Forward

As construction progresses through 2026, our focus remains on executing our net zero strategy by matching robust quantification with high-quality carbon credit procurement.



Our Carbon Credit Strategy

We will continue to build and manage a high-quality carbon credit portfolio defined by clear integrity criteria, including:

- **Credible & Additional:** All credits represent real, independently verified emissions reductions or removals that go beyond business-as-usual.
- **Durable & Transparent:** Projects ensure long-term carbon benefits, prevent double counting, and provide clear public documentation.
- **High Integrity & Co-Benefits:** Credits align with international best practices, safeguard communities and ecosystems, and deliver positive social and environmental impacts.

Key Milestones Ahead

- **Quantification & Verification:** We will continue conducting third-party greenhouse gas quantification while initiating third-party verification to ensure accuracy in our data.
- **Full Construction Offsetting:** We will retire these high-quality carbon credits to fully offset the entire on-site construction phase of the project.

Biodiversity & Ecosystem Protection

In This Section

Our Approach

Key Updates

Key Metrics

Case Study

Looking Forward



Key United Nations SDGs

14 LIFE BELOW WATER

15 LIFE ON LAND

Our Approach

Woodfibre LNG seeks to protect biodiversity and support the health of ecosystems in Átl'ka7tsem (Howe Sound), a region of cultural and ecological significance.

Operating within industrialized lands in Howe Sound, we actively protect the region's cultural and ecological biodiversity. To meet rigorous regulatory frameworks and the expectations of Rights Holders and stakeholders, our environmental management delivers strict on-site compliance, including comprehensive mitigation measures to protect marine life during all in-water work. Concurrently, we are executing legacy site remediation and finalizing habitat restoration plans for the post-construction phase.

Regulatory Environment & Commitments

Local

Squamish Nation Environmental Assessment Agreement (SNEAA)

District of Squamish Regulatory Framework

Provincial

British Columbia Environmental Assessment Certificate (EAC) #E15-02

Federal

Federal Decision Statement

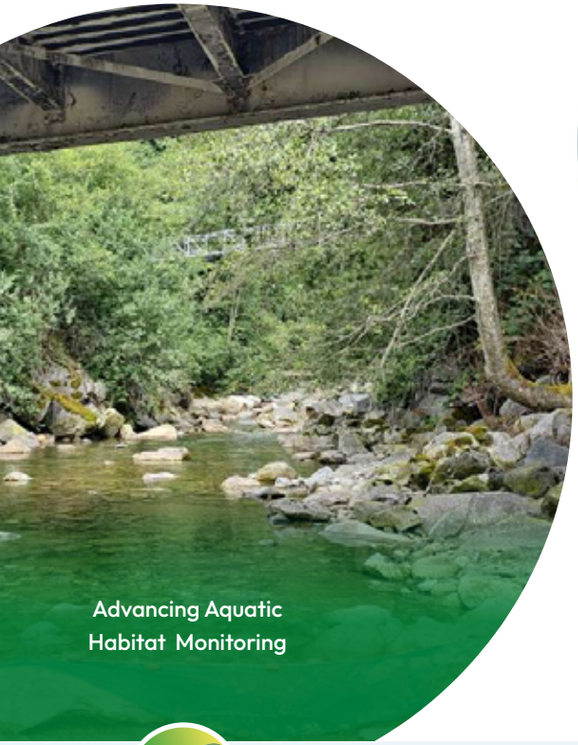




Kelp Restoration Project



Contaminated Soil Removal



Advancing Aquatic Habitat Monitoring

2025

Key Updates

Adapted to environmental conditions and improved Woodfibre LNG's marine fish monitoring program by the inclusion of sonar in our toolkit.

Supported a kelp restoration project in Howe Sound in partnership with BCIT and West Coast Kelp, contributing to marine habitat restoration and ecosystem resilience.

Maintained a Spill Dashboard, shared with Squamish and Tsleil-Waututh Nation, where all spills are classified by volume, type, and root cause, and are reviewed monthly for lessons learned.

Removed over 181,484 tonnes of legacy contaminated soil, asphalt, and other wastes, with a total of 653,018 tonnes removed cumulatively since site preparation began in 2016.

The 2025 Pacific herring monitoring program marked the first year of monitoring that successfully integrated dedicated reference sites to establish regional context outside the Certified Project Area (CPA).

Key Metrics



181,484 tonnes

of legacy contaminated soil, asphalt, and other solid wastes were removed from site and disposed of at licensed facilities.



1,106 wildlife inspections **625** wildlife surveys

Conducted regular inspections, pre-construction wildlife surveys, and nest monitoring activities to observe, document, and protect wildlife within the Project footprint.



3,323 cetaceans & pinnipeds observed [1]

114 shutdowns [2]

253,000+ marine mammal monitoring hours



Salmon spawner surveys conducted in Mill Creek:

20 Weekly counts (Aug 12 – Nov 27); chum and pink observed.

Peak: 1,446 Pink Salmon on Sept 9, 54 Chum observed on Oct 3.



Herring spawn surveys conducted:

11 bi-weekly dive surveys (Feb 9 – June 12, 2025)

In 2025, approximately 1.8 km of shoreline was surveyed at the Woodfibre LNG site and two reference sites newly added to the monitoring program. Herring spawn was observed at one reference site but not at the project site.



38 Inspections by regulators [3]:

In 2025, the Project underwent 38 inspections conducted by Squamish Nation, provincial and federal regulatory agencies. These inspections provided oversight across various aspects of Project construction and demonstrated ongoing compliance commitments.

[1] Observation counts represent the total number of individual cetaceans and pinnipeds observed during MMO monitoring activities and may include repeat sightings of the same species across multiple observation events.

[2] A shutdown is a temporary halt of in-water construction activities when marine mammal monitoring identifies a potential for impact to a marine mammal.

[3] Some inspections were jointly conducted by multiple agencies.



Spill Response & Management

Woodfibre LNG takes a comprehensive, prevention-first approach to spill management. Throughout construction and into operations, the Project maintains a robust spill prevention and response program, including strategically located spill response equipment, trained personnel, established response procedures, and 24/7 incident reporting protocols to ensure rapid containment and recovery when needed.

Environmental stewardship and transparency are fundamental to Woodfibre LNG's approach. All spills and releases, regardless of size or environmental impact, are documented, investigated, and reported in accordance with regulatory requirements and company procedures. This commitment to comprehensive reporting ensures that trends can be identified, lessons can be learned, and stakeholders can have confidence in the integrity of our environmental performance data.

When incidents occur, each event is thoroughly reviewed to determine root causes and identify opportunities for improvement. Findings are used to strengthen procedures, enhance controls, and inform targeted workforce communications, helping ensure that lessons learned are shared across the Project and contribute to ongoing risk reduction.

Woodfibre LNG works closely with regulatory authorities, Indigenous monitors, and contractors to ensure spill prevention, reporting, and response activities are conducted transparently, effectively, and in alignment with environmental protection best practices. By fostering a culture of accountability and continuous improvement, Woodfibre LNG strives to minimize environmental impacts and maintain the trust of communities, regulators, and Indigenous Nations.

10 Exceedances [1]

64 Reportable Spills [2]

50 Spills to water
TOTAL VOLUME 50L

13 Bypass Events [3]

[1] Exceedances are the authorized discharge of treated stormwater that does not meet permit requirements (pH, TSS, metals, etc.).

[2] Refers to any release that is reportable under applicable legislation, including spills that meet or exceed reporting thresholds established in the BC Spill Reporting Regulation, enter or are likely to enter a waterbody, or result in an actual or potential non-compliance with permit or approval conditions.

[3] Bypass events are releases of untreated stormwater that do not pass through designated stormwater management or treatment systems, such as ditches, ponds, or treatment plants.

Case Study

Strengthening Environmental Monitoring Through Adaptive Management

In 2025, Woodfibre LNG received a regulatory non-compliance related to fish monitoring requirements under the Environmental Assessment Certificate (EAC), providing an opportunity to strengthen environmental monitoring and governance processes.

High turbidity associated with seasonal Squamish River runoff reduced underwater visibility and limited the effectiveness of the approved camera-based monitoring program. To maintain environmental oversight, Woodfibre LNG implemented sonar technology, which can detect fish in low-visibility conditions. However, the monitoring plan was not formally updated and approved before the alternative method was used, resulting in a non-compliance.

In response, Woodfibre LNG worked with regulators, Indigenous Nations, and environmental specialists to update the Marine Fish and Fish Habitat Management and Monitoring Plan.

The revised plan now includes sonar as an approved monitoring tool during periods of poor visibility, supported by clear implementation and documentation requirements.

This experience reinforced the importance of ensuring adaptive management measures are supported by appropriate regulatory approvals and demonstrates Woodfibre LNG's commitment to continuous improvement, environmental stewardship, and regulatory compliance.



Looking Forward

As construction activities continue towards 2026 and we advance towards commissioning, Woodfibre LNG continues to minimize our impact on the environment and prepare for long-term restoration and stewardship.



Priorities include:

Freshwater habitat restoration and enhancement

- Restoring and enhancing the Mill Creek Green Zone, which runs through the centre of the Project site.
- Establishing and maintaining riparian vegetation to support aquatic habitat function and ecosystem resilience.

Marine habitat restoration, research, and monitoring

- Enhancing marine habitat through the placement of substrate and habitat features, such as rocky reefs, to increase habitat complexity and provide shelter and rearing opportunities for fish, including out-migrating juvenile salmon.
- Supporting kelp restoration research in Howe Sound through partnerships with education and restoration organizations to improve understanding of local kelp recovery techniques and contribute to the long-term health and biodiversity of coastal marine ecosystems.
- Continuing implementation of the Marine Mammal Monitoring Program throughout the construction period.

Indigenous Rights & Reconciliation

In This Section

Our Approach

Key Updates

Key Metrics & Learnings

Case Study

Looking Forward



Key United Nations SDGs

8 DECENT WORK AND ECONOMIC GROWTH

10 REDUCED INEQUALITIES

16 PEACE, JUSTICE AND STRONG INSTITUTIONS

17 PARTNERSHIPS FOR THE GOALS

Our Approach

The Woodfibre LNG Project falls within the traditional territories of the Sḵwx̱wú7mesh Úxwumixw (Squamish Nation) and Səl’ílwətaʔ/Selilwitulh (Tsleil-Waututh Nation).

Meaningful partnership with Indigenous Nations remains at the core of Woodfibre LNG’s operations. The Project continues to be a leading example of Indigenous-led environmental governance, with Squamish Nation acting as an environmental regulator and providing environmental oversight throughout construction. Through ongoing collaboration with Squamish Nation and Tsleil-Waututh Nation, the Project continues to advance reconciliation through monitoring, engagement, and shared decision making while supporting responsible development within their traditional territories.



Regulatory Environment & Commitments

Truth & Reconciliation Commission

We work to align with the Truth and Reconciliation Commission Calls to Action, committing to meaningful consultation, providing equitable access to jobs, and educating employees on the history of Indigenous Peoples.

Recognizing a Non-Treaty Indigenous Government

We are proud to work closely with Squamish Nation under the Squamish Nation Environmental Assessment Agreement, which recognizes the Nation, a non-treaty Indigenous government, as an environmental regulator of the Project.

Impact Benefit Agreements

We adhere to Impact Benefit Agreements with Squamish Nation and Tsleil-Waututh Nation, which mandate shared decision making, procurements, employment, training, and cultural programming.



2025

Key Updates

Launched the Indigenous Floatel Cultural Manager program in collaboration with Sḵwx̱wú7mesh Úxwumixw, providing around-the-clock cultural support and advancing commitments under the Project's Gender and Cultural Safety Plan.

Continued co-governance of the Marine Mammal Monitoring Working Group with Sḵwx̱wú7mesh Úxwumixw, recording more than 3,000 cetaceans and pinnipeds observed while maintaining compliance with underwater noise threshold.

Continued Woodfibre LNG's Operator Training Program in partnership with the Squamish Nation Training and Trades Centre and British Columbia Institute of Technology (BCIT), with the first cohort of graduates progressing into full-time operational roles.

Continued implementation of Woodfibre LNG's Gender & Cultural Safety Management Plan, including measures that support culturally safe workplaces, workforce accommodations, and community interactions.

Continued provision of mental health programming and third-party confidential reporting lines with community support organization PearlSpace, offering culturally appropriate assistance.

Key Metrics

Indigenous Employment & Workforce



Non-Indigenous Workers
90.4%
of workforce

Indigenous Workers
9.6%
of workforce

Squamish Nation Workers
19.5%
of Indigenous workforce

Indigenous Procurement

$216M Contracted with Squamish Nation-affiliated vendors in 2025

99.4% Of Indigenous supply chain spend directed to Squamish-affiliated vendors

25% Of total project supply chain spend directed to Squamish-affiliated vendors in 2025

39 New Indigenous-affiliated vendors engaged in 2025



Key Learnings

In 2025, continued co-governance of the Marine Mammal Monitoring Working Group (MMMWG) between Woodfibre LNG and Sḵwx̱wú7mesh Úxwumixw reinforced the value of Indigenous collaboration and evidence-based adaptive management in protecting the marine environment while supporting construction activities.

Building on the collaborative framework established in previous years, the MMMWG continued to use real-time hydroacoustic monitoring, field observations, and joint technical review to evaluate marine mammal protection measures and inform adaptive management decisions. Enhanced monitoring technologies, including thermal cameras, night-vision optics, supplementary lighting, and passive acoustic monitoring where available, supported effective monitoring under varying site conditions. Through this collaborative approach, more than 3,000 individual cetaceans and pinnipeds were observed while maintaining compliance with underwater noise thresholds, demonstrating how Indigenous oversight, technical expertise, and shared decision-making can strengthen marine stewardship, support regulatory commitments, and enable responsible project execution.



Case Study

Indigenous Floatel Cultural Managers

In collaboration with the Squamish Nation, Woodfibre LNG has hired Indigenous Floatel Cultural Managers to foster a safe, inclusive and culturally respectful environment aboard the two Floatels at the site.

Working alongside Sḵwx̱wú7mesh Úxwumixw and the Floatel, the four Indigenous Floatel Cultural Managers help advance Woodfibre LNG's commitments to cultural and gender safety by providing training, mentorship, support, and cultural programming for workers. With a particular emphasis on respecting Sḵwx̱wú7mesh Úxwumixw values, traditions, and territory, these managers serve as accessible on-board resources who promote understanding, inclusion, and mutual respect across the workforce.

Their work is a key component of Woodfibre LNG's Gender and Cultural Safety Plan, helping to create a welcoming workspace for all employees.

Looking Forward

As construction continues into 2026, Woodfibre LNG will continue to advance reconciliation with Squamish and Tsleil-Waututh partners through Indigenous-led procurement, employment, training, and environmental stewardship.

Priorities Include:

- Continued collaboration with the Squamish Nation Training and Trades Centre and British Columbia Institute of Technology to support the transition of trained operators into Project roles.
- Continued implementation of the Gender & Cultural Safety Management Plan across Project activities, workforce accommodations, and community engagement initiatives.
- Advance Indigenous-led environmental stewardship through co-governance initiatives, including marine mammal monitoring and fish habitat management programs.



Health & Safety

In This Section

Our Approach

Key Updates

Key Metrics

Key Learnings

Gender & Cultural Safety

Looking Forward



Key United Nations SDGs

3 GOOD HEALTH AND WELL-BEING

8 DECENT WORK AND ECONOMIC GROWTH

Our Approach

At Woodfibre LNG, health and safety shapes every aspect of our work.

As prime contractor and future operator of the facility, Woodfibre LNG is committed to meeting all regulatory requirements for health, safety, security and environmental (HSSE) performance. Our focus during the construction phase is to build a proactive safety culture and embed rigorous processes across worksites, ensuring that every employee, contractor, or visitor returns home safely.



Health & Safety Framework

Occupational Health

6-pillar system: Leadership, Planning, Support, Operations, Evaluation, Improvement; built on ISO 45001/14001 standards.

Training & Competency

Sets minimum training that is risk-based and role-aligned that covers orientation, life-saving rules and hazard assessment through topic-specific modules.

Safety Governance & Oversight

Unified safety via oversight, bridging, contractor accountability. HSSE plans align with Woodfibre LNG; audits ensure compliance.

Tools & Frameworks

Woodfibre LNG HSSE Policy, Life Saving Rules & Stop Work Authority, Code of Conduct and Respectful Workplace Policy, Gender and Cultural Safety Plan.



2025

Key Updates

Enhanced HSSE organizational capacity and specialized emergency management expertise to support commissioning, operational readiness, emergency preparedness, and regulatory compliance.

Progressed the development of the Operations Safety and Loss Management Program including alignment with Woodfibre LNG's Integrated Management System.

Commenced implementation of an Integrated Action Plan (IAP) for the commissioning phase to support a safe and smooth transition into operations.

Achieved over 4 million work hours without a Lost Time Injury.

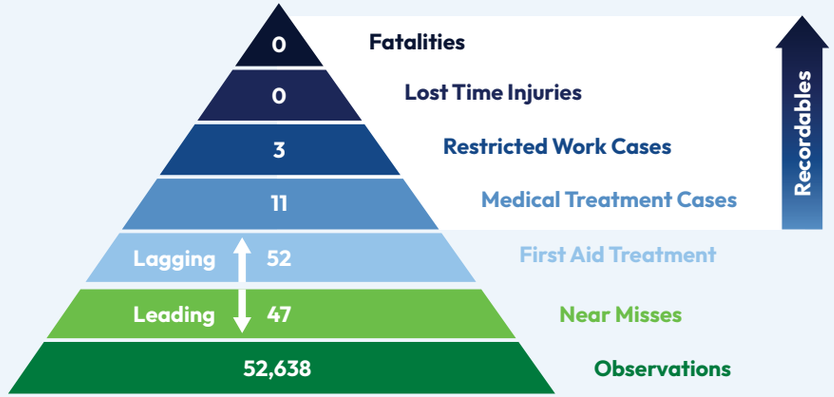
Safety Performance

Key Metrics

The following graphic summarizes Woodfibre LNG's safety performance across all contractors and work scopes for 2025.

The safety pyramid provides a visual representation of the relationship between proactive safety observations and recordable incidents, underscoring the importance of early hazard identification and reporting.

Safety Pyramid 2025



	Total Recordable Incidents	Total Work Hours	TRIR	LTIR
Year-to-Date	14	4,235,315	0.66	0
Project-to-Date	23	9,152,401	0.50	0.04

Woodfibre LNG's TRIR (0.66) is below the British Columbia construction sector's reported time-loss claims rate (2.98 per 100 workers, the closest available provincial benchmark).

Total Recordable Incident Rate **0.66** British Columbia construction sector

TRIR - Number of Total Recordable Injuries x 200,000 / total hours worked

LTIR - Number of Lost Time Injuries x 200,000 / total hours worked

Key Learnings

Incidents and exercises in 2025 highlighted opportunities to further strengthen emergency preparedness, water safety, and marine transportation coordination. The resulting reviews and actions have helped enhance Woodfibre LNG's safety management systems and operational readiness.

Strengthening emergency preparedness and response capabilities:

Reviews of emergency response actions following a 2025 incident and emergency exercises led to enhanced training for key personnel to strengthen Incident Command Post (ICP) and Emergency Operations Centre (EOC) readiness.

Improving controls for work near water:

Water-related incidents prompted a review of hazards, preventive measures, personal protective equipment requirements, access arrangements, and rescue provisions, to further strengthen water safety across the site.

Strengthening marine transportation coordination:

Marine incidents highlighted opportunities to improve coordination of vessel movements. In response, Woodfibre LNG assigned a Marine Coordination Focal Point to review transportation arrangements and strengthen controls for safe marine operations.





Gender & Cultural Safety

Woodfibre LNG is continuing to make efforts to build and operate a facility that respects and honours the Calls to Justice of the National Inquiry into Missing and Murdered Indigenous Women and Girls, and to take real steps to prevent any forms of harassment, discrimination or violence. In collaboration with Indigenous Nations and local community organizations, Woodfibre LNG is investing in programs and services that aim to reduce incidents of gender-based violence and increase workers' understanding of what constitutes bullying, harassment and violence.

2025 marked the first full year of implementing Woodfibre LNG's Gender and Cultural Safety Plan, with the first annual report publicly released in August 2025.

Gender Safety Advisory Committee (GSAC)

Six GSAC meetings held in 2025 to review Floatel safety measures, workforce training, and community safety initiatives and guide implementation of the Gender and Cultural Safety Plan.

Floatel & Workplace Culture

Weekly Floatel site inspections showed 100% compliance with Floatel safety and support policies.

Two additional Indigenous Floatel Cultural Managers were hired in 2025 providing support across two Floatels.

Community Engagement

Provided 16 participants in Squamish with personal safety seminars delivered by a Krav Maga practitioner.

Consent training delivered to local youth in collaboration with PearlSpace.

Ongoing partnership with community organizations to support safety and wellbeing.

Workforce Training

One hundred percent of workers completed mandatory safety training on harassment prevention, violence prevention, addictions awareness, and gender and cultural safety, facilitated by Indigenous Trainers.

Twenty-two project leaders completed the 'Be More Than A Bystander' mandatory training with two voluntary sessions held for Floatel residents.

Looking Forward

As construction continues into 2026, Woodfibre LNG will continue to emphasize the safe execution of construction activities and progress the development and implementation of commissioning, start-up, and operations safety system in preparation for the transition in 2027.



Priorities Include:

- Continuing to deliver industry leading safety performance during the construction phase.
- Completing the implementation of the Operations Safety and Loss Management Program.
- Enhancing HSSE data collection, analysis, and reporting.
- Completing the tendering process for HSSE contracts required for the operations phase.
- Developing the operational Emergency Response Plan, including Business Continuity and Crisis Management plans, and completing the design and construction of the Emergency Operations Center in Squamish.
- Developing a Serious Injury and Fatality (SIF) hazard inventory for the operations phase and communicating key hazards and associated controls to relevant personnel.
- Identifying HSSE critical positions for the operating phase and ensuring competency requirements are defined and met.
- Progressing the Integrated Action Plan (IAP) and completing all commissioning-phase actions required before the plant goes live.

Community Engagement & Impact

In This Section

Our Approach

Key Updates & Metrics

Woodfibre LNG's Floatel & the Community

Looking Forward



Key United Nations SDGs

10 REDUCED INEQUALITIES

11 SUSTAINABLE CITIES AND COMMUNITIES

16 PEACE, JUSTICE AND STRONG INSTITUTIONS

17 PARTNERSHIPS FOR THE GOALS

Our Approach

Woodfibre LNG is committed to fostering meaningful relationships with communities and maintaining transparent communication throughout the construction and future operation of the Project.

Woodfibre LNG engages regularly with residents, Indigenous Nations, local governments, community organizations, and other stakeholders through open houses, public meetings, information sessions, and ongoing dialogue. Through its Community Partnership Program, Woodfibre LNG supports local initiatives that strengthen community well-being and create lasting benefits in the region.

As construction progresses, Woodfibre LNG remains dedicated to listening, learning, and responding to community feedback. Our engagement approach continues to evolve to reflect community priorities, support informed participation, and ensure open, respectful, and transparent communication throughout the Project lifecycle.

Regulatory Environment & Commitments

- Condition 14 of the Environmental Assessment Certificate
- Community Services and Infrastructure Management Plan (CSIMP)

In alignment with these certificates and plans, Woodfibre LNG has implemented and reported on a series of engagement initiatives, investments, and community programs in 2025.





Community Engagement

Key Updates & Metrics

Woodfibre LNG held quarterly Community Services and Infrastructure Management Plan meetings with Indigenous partners, local governments, regional districts, and service providers. These meetings reported on project metrics, mitigation effectiveness, and offered a forum for stakeholder feedback. Topics ranged from workforce housing and healthcare services to marine traffic.

4 CSIMP Quarterly Meetings held

1 Community Information Dinner

1 Project Open House

1 Floatel Community Dinner

1 Floatel Open House

8 Sponsorships and participation in community activities

34 Complaints received through community feedback channel and resolved

4,819 Public Inquiries Received

Community Investment

Key Updates & Metrics

Woodfibre LNG has invested more than $3 million into local non-profits and community organizations through its Community Partnership Program (CPP) and other sponsorship opportunities and donations since 2022.

Highlights for 2025 Include:

$1M granted to local non-profits through the CPP since 2021

$20k in scholarships awarded to four local high school graduates pursuing STEM and trades

$193k contributed via donations and sponsorships to support local organizations, community programs, and events in Squamish

74% of supply chain expenditures made with vendors based in the Squamish-Lillooet and Metro Vancouver regions in 2025



Community Events

Woodfibre LNG staff attended and contributed to many planned community activities in 2025.



1,276 Private bedrooms with ensuites

24/7 Medical team on board

4 Indigenous Cultural Managers



Worker accommodations

Medical clinic

Fitness centre

Dining hall

Recreational spaces



Woodfibre LNG's Floatels & the Community

A cornerstone of Woodfibre LNG's community impact mitigation strategy is the use of floating workforce accommodations (Floatels), which were first introduced in 2024 and expanded in 2025 with the addition of a second vessel.

Designed to accommodate the Project's non-local workforce, the Floatels play a critical role in reducing potential impacts on local housing availability, healthcare services, and municipal infrastructure in Squamish. By providing dedicated accommodations for workers, Woodfibre LNG helps alleviate pressure on community resources during peak construction activity.

Together, the two Floatels have the capacity to accommodate up to 1,276 workers and provide a comprehensive range of on-board amenities, including medical services, fitness facilities, dining halls, recreation spaces, laundry services, and common areas. These amenities enable workers to meet their day-to-day needs independently, minimizing reliance on local services and supporting worker well-being.

Both Floatels are staffed by dedicated 24/7 medical teams, including nurse practitioners and trained paramedics, ensuring immediate access to healthcare and emergency response services. This self-contained approach supports the health and safety of the workforce while further reducing demands on local healthcare and emergency services.

Looking Forward

As construction continues into 2026, Woodfibre LNG will continue to engage and respond to the needs of the communities nearby our operations.



Priorities Include:

- Continuing to work with local governments, service providers, Indigenous Nations, and community organizations to identify and address emerging community needs as Project activities progress.
- Supporting workforce well-being through the ongoing delivery and enhancement of Floatel programs that promote recreation, education, health, and social connection.
- Maintaining measures to reduce potential impacts on local infrastructure and services through workforce transportation, accommodation, and logistics management initiatives.
- Supporting community investment initiatives and partnerships that contribute to local capacity building, education, environmental stewardship, and community well-being.
- Continuing to provide transparent communications and opportunities for community feedback to help inform Project planning and operations.

For more detailed reporting related to Woodfibre LNG's Community and Engagement Impact, please refer to the Community Services and Infrastructure Management Plan Annual Report for the Reporting Period of January 1 to December 31, 2025.

Woodfibre LNG

Woodfibre LNG
PO Box 17533 The Ritz PO
Vancouver, B.C., V6E 0B2

woodfibrelng.ca

info@wlng.ca

