



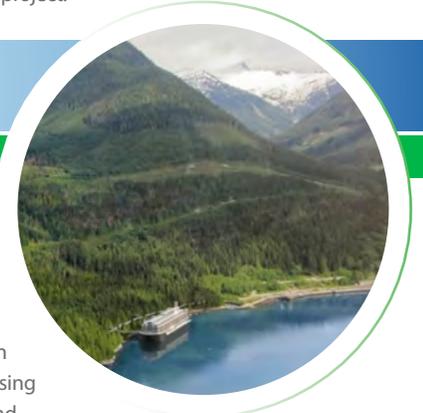
Woodfibre LNG

Welcome to the Woodfibre LNG Project!

Welcome to working on the first NetZero LNG facility project in the world located on the unceded traditional territories of the Squamish (S̓kwxwú7mesh Úxwumixw), Tsleil-Waututh (Səlilwataʔ/Selilwitulh), and Musqueam (xʷməθkʷəy̓əm) First Nations.

Along with our commitment to our Indigenous partners and the global energy transition, Woodfibre LNG is committed to ensuring that we minimize impacts in the local community during our construction.

The following information is not meant to replace the site orientation, or the expectations outlined in the Woodfibre LNG Project Worker Code of Conduct but is meant to provide you with a quick overview of important information and some of our key commitments on the project.



Behaviours:

- Everyone will be treated with respect, regardless of their background, position, or beliefs.
- If any Woodfibre LNG Project Workers (including staff, contractors, sub-contractors, and local residents) is in the community, whether on or off duty, they are responsible for their behaviour and actions and must conduct themselves in a respectful manner.
- Woodfibre LNG enforces a strict zero-tolerance policy on site against all forms of harassment, including bullying, physical and sexual assault, and ensures a gender and culturally safe workforce for all.
- Woodfibre LNG's Engineering, Procurement, Fabrication, and Construction (EPFC) contractor is McDermott International, and construction contractor is Ledcor Bird ("LB LNG").

Transportation:

- Private vehicles are limited due to lack of project parking facilities.
- All floatel residents will be transported directly to and from the floatel.
- Contact your company's travel coordinator for information on how to travel or get to the project.



Feedback & Inquiries

- If you have questions or concerns, please contact us at:
 - Email: info@wlng.ca
 - Telephone: 1-888-801-7929
- Anonymous inquiries will be accepted and honoured, but responses may be limited due to lack of contact information.
- If you have a concern or question regarding your job or employment, please contact your supervisor, foreman or HR contact first.

Woodfibre LNG is committed to a safe environment on our site and in the beautiful community of Squamish. If you have any questions, please don't hesitate to reach out to us.

Woodfibre LNG welcomes you and thanks you for being a part of this exciting project.

woodfibrelng.ca

Housing:

- All non-local residents are required to stay in company-provided housing and must comply with the accommodation policies. Company provided housing includes the floatel, Scirocco 1 and other potential locations outside the District of Squamish municipal boundaries.
- Living-out-allowances are not permitted to be given out by any contractor or sub-contractor.
- A local resident is someone who, as of September 20, 2023, lives in the District of Squamish or the Squamish Lillooet Regional District.
- Floatel residents are not allowed access to the community during their rotation, except for a medical emergency or a pre-approved business reason.
- Residents on the floatel have their own room and private bathroom.
- Amenities on the floatel include gyms, recreational rooms, a theatre and dining locations.

Healthcare Facilities:

- Healthcare will be through a health clinic on the floatel and on site.
- Services at site includes access to mental health and substance abuse services.
- Our Site Security Team enforces a zero tolerance for drugs and alcohol on site. Any prescription drugs or medications must be in a bottle with the DIN# and your name.

